## WESTPORT BOARD OF EDUCATION POLICY COMMITTEE MINUTES

**Board Members Present:** Administrators Present:

Karen Kleine Chair Colleen Palmer Superintendent of Schools Candice Savin (departed 9:53 a.m.) Michael Rizzo Director of Pupil Services

#### Absent:

Mark Mathias

PUBLIC CALL TO ORDER: 8:04 a.m. Westport Town Hall, Room 307

# **DISCUSSION/ACTION:**

1. Review and approval of minutes: November 16, 2017

Karen Kleine moved to approve the minutes of November 16, 2017; seconded by Candice Savin and passed unanimously.

- 2. First reading and discussion of the following policies:
  - Policy 0521, Nondiscrimination
  - Policy 1511, Community relations Nondiscrimination
  - Policies 4111.1 and 4211.1, Personnel Certified/Noncertified, Equal Employment Opportunity
  - Policies 4111.4 and 4211.4, Personnel Policy Regarding Employees and Section 504 of the Rehabilitation Act of 1973 and Title II of the Americans with Disabilities Act
  - Policy 5145.41, Students Nondiscrimination
  - Policy 5145.42, Students Policy Regarding Students and Section 504 of the Rehabilitation Act of 1973 and Title II of the Americans with Disabilities Act

## Moved that the Policy Committee:

- Recommend to the full BOE the elimination of Policy 0521;
- Recommend for approval to the full BOE Policy 1511 subject to: 1) replacing "gender/sex" with "disability" pertaining to the Director of Pupil Services and 2) future policy committee recommendation of approval to the full BOE for policies 4118.112/4218.112 and 5145.5 from Shipman & Goodman;
- Recommend for approval to the full BOE Policy 4111.1/4211.1 subject to replacing "gender/sex" with "disability" pertaining to the Director of Pupil Services;
- Recommend for approval to the full BOE Policy 4111.4/4211.4;
- Recommend for approval to the full BOE Policy 5145.41 subject to replacing "gender/sex" with "disability" pertaining to the Director of Pupil Services; and
- Recommend for approval to the full BOE Policy 5145.42.

**MOTION:** Karen Kleine **SECOND:** Candice Savin

**RESULT:** Passed Unanimously

**VOTE:** 2-0

# **DISCUSSION:**

- 1. Other policy business:
  - The Committee discussed policies to review at the January meeting: policies 4118.112/4218.112 and 5145.5.
  - It was determined that policies discussed at today's meeting and the policies discussed at the January meeting would be brought to the full Board for a first reading on January 16.
  - The Committee discussed timelines and procedures for reviewing Board of Education bylaws.

ADJOURNMENT: Karen Kleine moved to adjourn at 10:09 a.m.

Respectfully submitted,

Jennifer Caputo, Administrative Assistant to the Superintendent