

**WESTPORT BOARD OF EDUCATION MINUTES**

**Board Members Present:**

Michael Gordon      Chair  
Jeannie Smith      Vice Chair  
Elaine Whitney      Secretary  
Karen Kleine  
Mark Mathias  
Vik Muktavaram  
Candice Savin

**Administrators Present:**

Colleen Palmer      Superintendent of Schools  
Elio Longo          Dir. of School Business Operations  
Julie Droller        Dir. of Elementary Education  
John Bayers         Dir. of Human Resources  
Michael Rizzo        Director of Pupil Services

**PUBLIC SESSION/PLEDGE OF ALLEGIANCE:** 7:43 p.m., Staples High School, Cafeteria (Room 301)

**ANNOUNCEMENTS FROM BOARD AND ADMINISTRATION**

**PUBLIC QUESTIONS/COMMENTS ON NON-AGENDA ITEMS**

**MINUTES:** January 16, 2018

Elaine Whitney moved to approve the minutes of January 16, 2018; seconded by Michael Gordon and approved unanimously.

Michael Gordon moved to move up the agenda item on approval of Board of Education policies to immediately after the discussion of administrative structure; seconded by Jeannie Smith and passed unanimously.

**DISCUSSION:**

FY 2018 Proposed Budget of the Superintendent of Schools

Discussion of Administrative Structure

**DISCUSSION/ACTION**

Approval of the Following Revised Westport Board of Education Policies:

- Policy 4118.112 and 4218.112, Personnel – Sexual Harassment
- Policy 5145.5, Students – Sexual Harassment
- Policy 0521, Nondiscrimination

- Policy 1511, Community Relations – Nondiscrimination
- Policies 4111.1 and 4211.1, Personnel: Certified/Noncertified –Equal Employment Opportunity
- Policies 4111.4 and 4211.4, Personal – Policy Regarding Employees and Section 504 of the Rehabilitation Act of 1973 and Title II of the Americans with Disabilities Act
- Policy 5145.41, Students – Nondiscrimination
- Policy 5145.42, Students - Policy Regarding Employees and Section 504 of the Rehabilitation Act of 1973 and Title II of the Americans with Disabilities Act

**Elaine Whitney moved to defer the vote on Policies 4118.112 and 4218.112, Personnel – Sexual Harassment and Policy 5145.5, Students – Sexual Harassment for one week until the next regularly scheduled Board meeting; seconded by Jeannie Smith. After Board discussion and prior to a vote, Elaine Whitney withdrew her motion and replaced it with a motion to defer the vote on Policies 4118.112 and 4218.112, Personnel – Sexual Harassment and Policy 5145.5, Students – Sexual Harassment until a future Board meeting.**

**MOTION:** Elaine Whitney  
**SECOND:** Vik Muktavaram  
**RESULT:** Failed  
**VOTE:** 2-5 (Elaine Whitney and Vik Muktavaram in favor; Michael Gordon, Jeannie Smith, Mark Mathias, Karen Kleine and Candice Savin opposed)

***Be it resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves:***

- ***Policy 4118.112 and 4218.112, Personnel – Sexual Harassment;***
- ***Policy 5145.5, Students – Sexual Harassment, with a change in language from “social networking website” to “social media”;***
- ***Policy 0521, Nondiscrimination;***
- ***Policy 1511, Community Relations – Nondiscrimination;***
- ***Policies 4111.1 and 4211.1, Personnel: Certified/Noncertified – Equal Employment Opportunity;***
- ***Policies 4111.4 and 4211.4, Personal – Policy Regarding Employees and Section 504 of the Rehabilitation Act of 1973 and Title II of the Americans with Disabilities Act;***
- ***Policy 5145.41, Students – Nondiscrimination; and***
- ***Policy 5145.42, Students - Policy Regarding Employees and Section 504 of the Rehabilitation Act of 1973 and Title II of the Americans with Disabilities Act.***

**MOTION:** Karen Kleine  
**SECOND:** Candice Savin  
**RESULT:** Passed Unanimously  
**VOTE:** 7-0

Michael Gordon moved to continue the meeting after 10:30 p.m. to address the three remaining topics; seconded by Karen Kleine and passed unanimously.

No action was taken

Acceptance of Gifts

**Be it resolved that, upon the recommendation of the Superintendent of Schools, the Board of Education accepts with gratitude and appreciation a donation of office furniture from HQ Space Planning and Design, with an estimated value of at least \$2,000, which will be distributed to Coleytown Middle School, Bedford Middle School, Central Office, and the elementary schools.**

**MOTION:** Karen Kleine  
**SECOND:** Mark Mathias  
**RESULT:** Passed Unanimously  
**VOTE:** 6-0 (Michael Gordon was absent from the room at the time of the vote)

Approval of the 2018-2019 Board of Education Meeting Calendar

***Be it resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves a calendar of scheduled public meetings for the period July 1, 2018, through June 30, 2019.***

**MOTION:** Mark Mathias  
**SECOND:** Karen Kleine  
**RESULT:** Passed Unanimously  
**VOTE:** 7-0

**ADJOURNMENT:** Michael Gordon moved to adjourn at 11:11 p.m; seconded by Jeannie Smith and passed unanimously.

Respectfully submitted,

Elaine Whitney, Secretary  
(Minutes written by Lisa Marriott)