FY21 BOE Adopted Budget:	\$	121,936,488
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FY22 BOE 3.0% Target:	\$ 125,594,582		3.00%
	Ś	(2,418,532)	

(2,366,777)

3.04%

LIST OF PROPOSED REDUCTIONS									
Tier	Object Category	Position/Item	FTE	Salary	Benefits	Total Cost	Extended Cost		
1	210 Health benefits	Change to self-funded HDHP 9.5%		\$	(878,697) \$	(878,697) \$	(702,958)	-0.58%	
1	210 Health benefits	Revise estimate to 9.5% from 8.0%		\$	(609,388) \$		215,447	0.18%	
1	731 Equip - New Instructional	No new equipment purchases		Ψ	\$		(27,898)	-0.02%	
1	732 Non Instructional Equip - New	No new equipment purchases			\$		(35,553)	-0.03%	
1	733 Instructional Equipment - Replace	No new equipment purchases			\$	(90,500) \$	(90,500)	-0.07%	
1	734 Equip - Non Instructional - Replace	No new equipment purchases			\$	(5,926) \$	(5,926)	0.00%	
1	735 Furniture	No new furniture purchases			\$		(60,947)	-0.05%	
1	736 Tech Equip - Instructional	38 Smartboards			\$	(273,600) \$	(273,600)	-0.22%	
1	812 Student Athletics - Equip	No new equipment purchases			\$	(45,000) \$	(45,000)	-0.04%	
1	CO BOE Carry Over Account	Draw assuming available balance			\$	(200,000) \$	(200,000)	-0.16%	
1	109 Teachers - Spec Ed	Proposed - Change to Program	0.5 \$	(33,441) \$	(27,000) \$		(60,441)	-0.05%	
1	114 Teachers - Speech & Hearing	Proposed - Change to Program	0.2 \$	(17,012) \$	- \$		(17,012)	-0.01%	
1	120 Support Supervisors	Communications Specialist	1.0 \$	(85,000) \$	(27,000) \$		(112,000)	-0.09%	
		·	1.7			\$		-1.16%	3.82%
2 2 2 2 2 2 2 2 2	102 Teachers - Regular Ed 118 Coaches-Intramural 118 Coaches-Intramural 118 Coaches-Intramural 122 Paraprofessionals 122 Paraprofessionals 133 Other Assistants 812 Student Athletics - Fees	SHS - reduction Elementary pay-to-participate Middle school pay-to-participate High school pay-to-participate Elementary level SHS - reduction SHS - Grade Level Assistants Pay-to-participate (\$150 fee)	2.0 \$ 5.0 \$ 2.0 \$ 4.0 \$	(66,881) \$ (30,989) \$ (30,989) \$ (30,989) \$	(27,000) \$ \$ \$ \$ (27,000) \$ (27,000) \$ (27,000) \$	(21,776) \$ (44,203) \$ (16,950) \$ (57,989) \$ (57,989) \$ (57,989) \$	(187,762) (21,776) (44,203) (16,950) (289,945) (115,978) (231,956) (180,000) (1,088,570)	-0.15% -0.02% -0.04% -0.01% -0.24% -0.10% -0.19% -0.15%	2.93%
3 3	100 Administrators 103 Teachers - Special Areas	Elementary Asst. Principal K-2 WL (Spanish)	1.0 \$ 4.0 \$ 5.0	(162,253) \$ (66,881) \$	(27,000) \$ (27,000) \$		(189,253) (375,524) (564,777)	-0.16% -0.31% - 0.46%	2.47%
			19.7			\$	(3,069,734)	2.47%	
			Reverse: Change	e to Health Benefits	Plan	\$	702,958	0.58%	
			Mishaus Chana	- a - II lal- B Ca	- DI		(2.200.777)	2.049/	

Without Change to Health Benefits Plan