



Rebalancing Options:
Supporting Information
November 15, 2019



The BoE's primary goal for redistricting is to improve the enrollment balance at both middle schools so that it can ensure the viability of each school and equity for all students.

Guiding Criteria

- Instructional Model: maintain a minimum of 2 teams per grade with 4 teachers per team at each of the middle schools.
- Utilization: promote reasonable balancing of enrollment of schools to avoid over-utilization or under-utilization of facilities.
- Proximity: keep distances traveled by students as short as possible. This may result in students going to first or second nearest school.
- Equity: provide access to the same resources and programming for all students.
- Sustainability: ensure long-term sustainability of plan – 5 & 10 years.
- Disruption: minimize impact to families by not having a split feeder pattern at any of the Els.

Redistricting options are guided by and weighed against these criteria to evaluate their viability.

Westport Middle Schools Historic Enrollment and Class Sizes

| BMS | Gr. 6 | Class Ave. | BMS/CMS difference | Gr. 7 | Class Ave. | BMS/CMS difference | Gr. 8 | Class Ave. | BMS/CMS difference | Total |
|------------|--------------|-------------------|-------------------------------|--------------|-------------------|-------------------------------|--------------|-------------------|-------------------------------|--------------|
| 10/1/2010 | 284 | 23.7 | 4.5 | 270 | 22.5 | 0.6 | 280 | 23.3 | 3.0 | 834 |
| 10/1/2011 | 286 | 23.8 | 2.1 | 282 | 23.5 | 4.3 | 284 | 23.7 | 2.2 | 852 |
| 10/1/2012 | 298 | 24.8 | 2.2 | 287 | 23.9 | 2.0 | 283 | 23.6 | 4.1 | 868 |
| 10/1/2013 | 273 | 22.8 | 1.1 | 295 | 24.6 | 1.0 | 290 | 24.2 | 2.8 | 858 |
| 10/1/2014 | 282 | 23.5 | 0.3 | 275 | 22.9 | 1.7 | 297 | 24.8 | 0.8 | 854 |
| 10/1/2015 | 269 | 22.4 | 1.2 | 283 | 23.6 | 0.5 | 283 | 23.6 | 2.0 | 835 |
| 10/1/2016 | 285 | 23.8 | 3.1 | 283 | 23.6 | 2.6 | 289 | 24.1 | 1.6 | 857 |
| 10/1/2017 | 281 | 23.4 | 4.4 | 288 | 24.0 | 3.8 | 287 | 23.9 | 3.0 | 856 |
| 10/1/2018 | 282 | 23.5 | 5.3 | 283 | 23.6 | 5.2 | 294 | 24.5 | 4.0 | 859 |
| 10/1/2019 | 271 | 22.6 | 4.0 | 262 | 21.8 | 3.2 | 276 | 23.0 | 3.9 | 809 |
| | | 23.4 | | | 23.4 | | | 23.9 | | |
| CMS | Gr. 6 | Class Ave. | | Gr. 7 | Class Ave. | | Gr. 8 | Class Ave. | | Total |
| 10/1/2010 | 153 | 19.1 | | 175 | 21.9 | | 163 | 20.4 | | 491 |
| 10/1/2011 | 174 | 21.8 | | 154 | 19.3 | | 172 | 21.5 | | 500 |
| 10/1/2012 | 181 | 22.6 | | 175 | 21.9 | | 156 | 19.5 | | 512 |
| 10/1/2013 | 173 | 21.6 | | 189 | 23.6 | | 171 | 21.4 | | 533 |
| 10/1/2014 | 186 | 23.3 | | 170 | 21.3 | | 192 | 24.0 | | 548 |
| 10/1/2015 | 170 | 21.3 | | 185 | 23.1 | | 173 | 21.6 | | 528 |
| 10/1/2016 | 165 | 20.6 | | 168 | 21.0 | | 180 | 22.5 | | 513 |
| 10/1/2017 | 152 | 19.0 | | 162 | 20.3 | | 167 | 20.9 | | 481 |
| 10/1/2018 | 146 | 18.3 | | 147 | 18.4 | | 164 | 20.5 | | 457 |
| 10/1/2019 | 149 | 18.6 | | 149 | 18.6 | | 153 | 19.1 | | 451 |
| | | 20.6 | | | 20.9 | | | 21.1 | | |

DRG A Comparison Data (2019-20)

| District | Team Structure | Avg. Class Size |
|------------|--|-----------------|
| Darien | 4 teacher teams | 22-24 |
| New Cannan | 6th grade: two 4-teacher teams & one 6-teacher team; 7th and 8th grade: four 4-teacher teams | 20-22 |
| Ridgefield | 4 teacher teams | 21-23 |
| Wilton | 6 teacher teams, 5 core including one reading, one writing and WL | 20-22 |
| Weston | 5 teacher teams (WL on team) | 22-24 |
| Westport | 4 teacher teams, 6 teacher teams, 8 teacher teams | 23-24 |



WESTPORT PUBLIC SCHOOLS

BUFFY BARRY

*Coordinator of Transportation
and other Business Services*

110 Myrtle Avenue
Westport, Connecticut 06880
Telephone: (203) 341-1754
bbarry@westportps.org

TO: Anthony Buono
Assistant Superintendent of Teaching & Learning

SUBJECT: Split Feeder Option

DATE: November 18, 2019

The first year, the Split Feeder Option would send approximately 50 students to Coleytown Middle School. The second year, would bring approximately 50 additional students and the 3rd year would bring approximately 50 totaling 150. Taking into consideration the area/distance to be covered and time needed to make the stops, we would need to add:

| | # of Buses | Type of Bus | # of Days | Contracted Rate | Total |
|-----------|------------|-------------|-----------|-----------------|--------------|
| 2020-2021 | 2 | 4.25 Type 1 | 182 | \$526.51 | \$191,649.64 |
| 2021-2022 | 2 | 4.25 Type 1 | 182 | \$555.47 | \$202,191.08 |
| 2022-2023 | 1 | 4.25 Type 1 | 182 | \$584.63 | \$101,095.54 |

By the 3rd year the number of students going to Bedford will have decreased; therefore, we anticipate being able to decrease the number of buses by 1. We can then use one of Bedford Middle School's buses for Coleytown Middle School.

Please let me know if you require additional information.



Rebalancing Schools Budgetary Impact

November 19, 2019

Plausible Solution I:



Revert back to traditional attendance zones for BMS and CMS with three 4-teacher teams at BMS and two 4-teacher teams at CMS.

Plausible Solution I: Budgetary Implications - YOY



| Account | Position | FTE | Total Salary | Benefits | Total |
|---------|-------------------------------|-----|---------------|--------------|-----------------|
| 102 | Core | 6.0 | \$ 66,880.00 | \$ 22,000.00 | \$ 533,280.00 |
| 100 | Assistant Principal | 1.0 | \$ 174,132.00 | \$ 22,000.00 | \$ 196,132.00 |
| 107 | Library Media Specialist | 1.0 | \$ 66,880.00 | \$ 22,000.00 | \$ 88,880.00 |
| 121 | Secretaries | 0.5 | \$ 55,000.00 | \$ - | \$ 27,500.00 |
| 122 | Library Paraprofessional | 1.0 | \$ 28,500.00 | \$ 22,000.00 | \$ 50,500.00 |
| 124 | Custodians | 2.0 | \$ 43,000.00 | \$ 22,000.00 | \$ 130,000.00 |
| 127 | Health Assistant | 1.0 | \$ 32,100.00 | \$ 22,000.00 | \$ 54,100.00 |
| 150 | Permanent Building Substitute | 1.0 | \$ 14,400.00 | \$ - | \$ 14,400.00 |
| 510 | Transportation | | | | \$ 0 |
| | | | | Total | \$ 1,094,792.00 |

Plausible Solution II:



Balance both BMS and CMS so that each house has two 4-teacher teams per grade (excluding students currently enrolled in middle school)

Split Feeder Pattern:



Some students from an elementary school go to Bedford Middle School and some go to Coleytown Middle School.

Plausible Solution II: Budgetary Implications Year 1



| Account | Position | FTE | Total Salary | Benefits | Total |
|---------|-------------------------------|-----|---------------|--------------|------------|
| 102 | Core | 2.0 | \$ 66,880.00 | \$ 22,000.00 | \$ 177,760 |
| 100 | Assistant Principal | 1.0 | \$ 174,132.00 | \$ 22,000.00 | \$ 196,132 |
| 107 | Library Media Specialist | 1.0 | \$ 66,880.00 | \$ 22,000.00 | \$ 88,880 |
| 121 | Secretaries | 0.5 | \$ 55,000.00 | \$ - | \$ 27,500 |
| 122 | Library Paraprofessional | 1.0 | \$ 28,500.00 | \$ 22,000.00 | \$ 50,500 |
| 124 | Custodians | 2.0 | \$ 43,000.00 | \$ 22,000.00 | \$ 130,000 |
| 127 | Health Assistant | 1.0 | \$ 32,100.00 | \$ 22,000.00 | \$ 54,100 |
| 150 | Permanent Building Substitute | 1.0 | \$ 14,400.00 | \$ - | \$ 14,400 |
| 510 | Transportation | | | | \$191,650 |
| | | | | Total | \$ 930,922 |

Plausible Solution II: Budgetary Implications Year 2



| Account | Position | FTE | Total Salary | Benefits | Total |
|---------|-------------------------------|------|---------------|--------------|--------------|
| 102 | Core | -4.0 | \$ 66,880.00 | \$ 22,000.00 | \$ (355,520) |
| 100 | Assistant Principal | 1.0 | \$ 174,132.00 | \$ 22,000.00 | \$ 196,132 |
| 107 | Library Media Specialist | 1.0 | \$ 66,880.00 | \$ 22,000.00 | \$ 88,880 |
| 121 | Secretaries | 0.5 | \$ 55,000.00 | \$ - | \$ 27,500 |
| 122 | Library Paraprofessional | 1.0 | \$ 28,500.00 | \$ 22,000.00 | \$ 50,500 |
| 124 | Custodians | 2.0 | \$ 43,000.00 | \$ 22,000.00 | \$ 130,000 |
| 127 | Health Assistant | 1.0 | \$ 32,100.00 | \$ 22,000.00 | \$ 54,100 |
| 150 | Permanent Building Substitute | 1.0 | \$ 14,400.00 | \$ - | \$ 14,400 |
| 510 | Transportation | | | | \$202,191 |
| | | | | Total | \$ 408,183 |

Plausible Solution II: Budgetary Implications Year 3



| Account | Position | FTE | Total Salary | Benefits | Total |
|---------|-------------------------------|------|---------------|--------------|-------------------|
| 102 | Core | -4.0 | \$ 66,880.00 | \$ 22,000.00 | \$ (355,520) |
| 100 | Assistant Principal | 1.0 | \$ 174,132.00 | \$ 22,000.00 | \$ 196,132 |
| 107 | Library Media Specialist | 1.0 | \$ 66,880.00 | \$ 22,000.00 | \$ 88,880 |
| 121 | Secretaries | 0.5 | \$ 55,000.00 | \$ - | \$ 27,500 |
| 122 | Library Paraprofessional | 1.0 | \$ 28,500.00 | \$ 22,000.00 | \$ 50,500 |
| 124 | Custodians | 2.0 | \$ 43,000.00 | \$ 22,000.00 | \$ 130,000 |
| 127 | Health Assistant | 1.0 | \$ 32,100.00 | \$ 22,000.00 | \$ 54,100 |
| 150 | Permanent Building Substitute | 1.0 | \$ 14,400.00 | \$ - | \$ 14,400 |
| 510 | Transportation | | | | \$101,096 |
| | | | | Total | \$ 307,088 |

Cost Comparison: Solution I and Solution II



| PLAUSIBLE SOLUTION 1 | | | | | | | |
|----------------------|-------------|-------|-------------|-------------|---------------|--------------|---------------|
| | Incremental | Total | | Estimated | Transporation | Total | |
| | FTE | FTE | Salary | Benefits | | Cost | |
| Year 0 (2019-20) | - | 54 | \$5,183,959 | \$1,080,000 | \$- | \$6,263,959 | |
| Year 1 (2020-21) | 6 | 60 | \$5,585,239 | \$1,212,000 | \$- | \$6,797,239 | |
| Year 2 (2021-22) | 0 | 60 | \$5,585,239 | \$1,212,000 | \$- | \$6,797,239 | |
| Year 3 (2022-23) | 0 | 60 | \$5,585,239 | \$1,212,000 | \$- | \$6,797,239 | |
| | | | | | | \$20,391,717 | |
| PLAUSIBLE SOLUTION 2 | | | | | | | |
| | Incremental | Total | | Estimated | Transporation | Total | difference |
| | FTE | FTE | Salary | Benefits | | Cost | |
| Year 0 (2019-20) | - | 54 | \$5,183,959 | \$1,080,000 | \$- | \$6,263,959 | |
| Year 1 (2020-21) | 2 | 56 | \$5,317,719 | \$1,124,000 | \$191,650 | \$6,633,369 | \$(163,870) |
| Year 2 (2021-22) | -4 | 52 | \$5,050,199 | \$1,036,000 | \$202,191 | \$6,288,390 | \$(508,849) |
| Year 3 (2022-23) | -4 | 48 | \$4,782,679 | \$948,000 | \$101,096 | \$5,831,775 | \$(965,464) |
| | | | | | | \$18,753,534 | \$(1,638,183) |

Grades 6-8 return to Coleytown Middle School, without redistricting/redirecting Milone and Macbroom Projections based on October 1, 2019 Enrollment and 4-Teacher Teams

Individual Middle School Projections by Grade: 2020-21 to 2028-29

| Westport Public Schools Middle School Enrollment 2020-21 | | | | |
|---|------------|------------|------------|--------------|
| School | 6 | 7 | 8 | 6-8th |
| Bedford (three 4- teacher teams) | 225 | 281 | 276 | 782 |
| Coleytown (two 4- teacher teams) | 139 | 141 | 140 | 420 |
| TOTAL | 364 | 422 | 416 | 1,202 |

| Westport Public Schools Middle School Average Class Size 2020-21 | | | | |
|---|------|------|------|-----------|
| School | 6 | 7 | 8 | Teachers |
| Bedford (three 4- teacher teams) | 18.8 | 23.4 | 23.0 | 36 |
| Coleytown (two 4- teacher teams) | 17.4 | 17.6 | 17.5 | 24 |
| TOTAL | | | | 60 |

| Westport Public Schools Middle School Enrollment 2021-22 | | | | |
|---|------------|------------|------------|--------------|
| School | 6 | 7 | 8 | 6-8th |
| Bedford (three 4- teacher teams) | 260 | 229 | 287 | 776 |
| Coleytown (two 4- teacher teams) | 149 | 137 | 140 | 426 |
| TOTAL | 409 | 366 | 427 | 1,202 |

| Westport Public Schools Middle School Average Class Size 2021-22 | | | | |
|---|------|------|------|-----------|
| School | 6 | 7 | 8 | Teachers |
| Bedford (three 4- teacher teams) | 21.7 | 19.1 | 23.9 | 36 |
| Coleytown (two 4- teacher teams) | 18.6 | 17.1 | 17.5 | 24 |
| TOTAL | | | | 60 |

| Westport Public Schools Middle School Enrollment 2022-23 | | | | |
|---|------------|------------|------------|--------------|
| School | 6 | 7 | 8 | 6-8th |
| Bedford (three 4- teacher teams) | 221 | 264 | 234 | 719 |
| Coleytown (two 4- teacher teams) | 137 | 147 | 136 | 420 |
| TOTAL | 358 | 411 | 370 | 1,139 |

| Westport Public Schools Middle School Enrollment 2022-23 | | | | |
|---|------|------|------|-----------|
| School | 6 | 7 | 8 | Teachers |
| Bedford (three 4- teacher teams) | 18.4 | 22.0 | 19.5 | 36 |
| Coleytown (two 4- teacher teams) | 17.1 | 18.4 | 17.0 | 24 |
| TOTAL | | | | 60 |

| Westport Public Schools Middle School Enrollment 2023-24 | | | | |
|---|------------|------------|------------|--------------|
| School | 6 | 7 | 8 | 6-8th |
| Bedford (three 4- teacher teams) | 258 | 225 | 269 | 752 |
| Coleytown (two 4- teacher teams) | 135 | 135 | 147 | 417 |
| TOTAL | 393 | 360 | 416 | 1,169 |

| Westport Public Schools Middle School Enrollment 2023-24 | | | | |
|---|------|------|------|-----------|
| School | 6 | 7 | 8 | Teachers |
| Bedford (three 4- teacher teams) | 21.5 | 18.8 | 22.4 | 36 |
| Coleytown (two 4- teacher teams) | 16.9 | 16.9 | 18.4 | 24 |
| TOTAL | | | | 60 |

| Westport Public Schools Middle School Enrollment 2024-25 | | | | |
|---|------------|------------|------------|--------------|
| School | 6 | 7 | 8 | 6-8th |
| Bedford (three 4- teacher teams) | 238 | 262 | 229 | 729 |
| Coleytown (two 4- teacher teams) | 155 | 133 | 135 | 423 |
| TOTAL | 393 | 395 | 364 | 1,152 |

| Westport Public Schools Middle School Enrollment 2024-25 | | | | |
|---|------|------|------|-----------|
| School | 6 | 7 | 8 | Teachers |
| Bedford (three 4- teacher teams) | 19.8 | 21.8 | 19.1 | 36 |
| Coleytown (two 4- teacher teams) | 19.4 | 16.6 | 16.9 | 24 |
| TOTAL | | | | 60 |

| Westport Public Schools Middle School Enrollment 2025-26 | | | | |
|---|------------|------------|------------|--------------|
| School | 6 | 7 | 8 | 6-8th |
| Bedford (three 4- teacher teams) | 221 | 242 | 268 | 731 |
| Coleytown (two 4- teacher teams) | 159 | 153 | 132 | 444 |
| TOTAL | 380 | 395 | 400 | 1,175 |

| Westport Public Schools Middle School Enrollment 2025-26 | | | | |
|---|------|------|------|-----------|
| School | 6 | 7 | 8 | Teachers |
| Bedford (three 4- teacher teams) | 18.4 | 20.2 | 22.3 | 36 |
| Coleytown (two 4- teacher teams) | 19.9 | 19.1 | 16.5 | 24 |
| TOTAL | | | | 60 |

| Westport Public Schools Middle School Enrollment 2026-27 | | | | |
|---|------------|------------|------------|--------------|
| School | 6 | 7 | 8 | 6-8th |
| Bedford (three 4- teacher teams) | 245 | 225 | 247 | 717 |
| Coleytown (two 4- teacher teams) | 143 | 157 | 152 | 452 |
| TOTAL | 388 | 382 | 399 | 1,169 |

| Westport Public Schools Middle School Enrollment 2026-27 | | | | |
|---|------|------|------|-----------|
| School | 6 | 7 | 8 | Teachers |
| Bedford (three 4- teacher teams) | 20.4 | 18.8 | 20.6 | 36 |
| Coleytown (two 4- teacher teams) | 17.9 | 19.6 | 19.0 | 24 |
| TOTAL | | | | 60 |

| Westport Public Schools Middle School Enrollment 2027-28 | | | | |
|---|------------|------------|------------|--------------|
| School | 6 | 7 | 8 | 6-8th |
| Bedford (three 4- teacher teams) | 249 | 249 | 230 | 728 |
| Coleytown (two 4- teacher teams) | 146 | 141 | 157 | 444 |
| TOTAL | 395 | 390 | 387 | 1,172 |

| Westport Public Schools Middle School Enrollment 2027-28 | | | | |
|---|------|------|------|-----------|
| School | 6 | 7 | 8 | Teachers |
| Bedford (three 4- teacher teams) | 20.8 | 20.8 | 20.0 | 36 |
| Coleytown (two 4- teacher teams) | 18.3 | 17.6 | 19.6 | 24 |
| TOTAL | | | | 60 |

| Westport Public Schools Middle School Enrollment 2028-29 | | | | |
|---|------------|------------|------------|--------------|
| School | 6 | 7 | 8 | 6-8th |
| Bedford (three 4- teacher teams) | 249 | 253 | 254 | 756 |
| Coleytown (two 4- teacher teams) | 146 | 144 | 141 | 431 |
| TOTAL | 395 | 397 | 395 | 1,187 |

| Westport Public Schools Middle School Enrollment 2028-29 | | | | |
|---|------|------|------|-----------|
| School | 6 | 7 | 8 | Teachers |
| Bedford (three 4- teacher teams) | 20.8 | 21.1 | 21.2 | 36 |
| Coleytown (two 4- teacher teams) | 18.3 | 18.0 | 17.6 | 24 |
| TOTAL | | | | 60 |

rev. 11/8/19

Class Size Mitigation Strategies

- Additional Sections of Mathematics
- Adding and FTE or portion of an FTE
- Teacher from Staples teaching a section of a high school course i.e. Algebra I, Geometry, or Algebra II
- Teachers pick-up an additional section (5 sections)
- Schedule modifications
- Formation of one six-teacher team (or equivalent)
- Co-teaching (two-teachers co-teach larger classes)