WESTPORT BOARD OF EDUCATION

AGENDA*

(Agenda Subject to Modification in Accordance with Law)

PUBLIC SESSION/PLEDGE OF ALLEGIANCE

7:00 p.m., Staples High School, Cafeteria B (Room 301)

ANNOUNCEMENTS FROM BOARD AND ADMINISTRATION

PUBLIC QUESTIONS/COMMENTS ON NON-AGENDA ITEMS (15 MINUTES)

MINUTES: October 18, 2021, pages 3-4

DISCUSSION

1. Health Report

	·		
2.	Class of 2021 Report, pages 5-23	(Encl.)	Mr. Stafford Thomas Mr. William Plunkett
3.	Transportation Update		Ms. Buffy Barry
4.	Coleytown Middle School Update		Mr. Don O'Day
5.	Finance and Facilities Committee Report		Ms. Elaine Whitney
6.	Quarterly Financial Report: July 1, 2021 - September 30, 2021, pages 24-28	(Encl.)	Mr. Elio Longo

Ms. Suzanne Levasseur

DISCUSSION/ACTION

Town of Westport ARPA Funds
 Mr. Elio Longo

2. Double Day Field House Lease Renewal with PAL Mr. Elio Longo

ADJOURNMENT

*A 2/3 vote is required to go to executive session, to add a topic to the agenda of a regular meeting, or to start a new topic after 10:30 p.m. The meeting can also be viewed on Cablevision on channel 78; Frontier channel 6021 and by video stream @www.westportps.org PUBLIC PARTICIPATION WELCOME USING THE FOLLOWING GUIDELINES:

- Comment on non-agenda topics will occur during the first 15 minutes except when staff or guest presentations are scheduled.
- Board will not engage in dialogue on non-agenda items.
- Public may speak as agenda topics come up for discussion or information.
- Speakers on non-agenda items are limited to 2 minutes each, except by prior arrangement with chair.
- Speakers on agenda items are limited to 3 minutes each, except by prior arrangement with chair.
- Speakers must give name and address, and use microphone.
- Per Board policy, speakers must be town residents or employees
- Responses to questions may be deferred if answers not immediately available.
- Public comment is normally not invited for topics listed for action after having been publicly discussed at one or more meetings.

WESTPORT PUBLIC SCHOOLS



110 Myrtle Avenue Westport, Connecticut 06880 Telephone: (203) 341-1025 Fax: (203) 341-1029 tscarice@westportps.org

To: Westport Board of Education Members From: Thomas Scarice, Superintendent of Schools November 1, 2021 Board of Education Meeting Re:

October 29, 2021 Date

Provided below for Board consideration is an overview of the meeting agenda items for November 1, 2021. The meeting will be held in-person.

Discussion

1. Health Update

We continue to experience a significant downward trend in cases. The changes in our mitigating measures that were presented at the last Board meeting were put into place successfully. As a result of lower case rates we will begin to report new cases on a weekly basis starting the week of November 1. Reports of cases will be released each Friday. Supervisor of Health Services, Sue Levasseur, and Assistant Superintendent for Human Resource and General Administration, John Bayers, will also have information about the planning of a Covid-19 vaccine clinic for 5-11 year olds in November, and a Covid-19 booster clinic for employees already vaccinated on November 16. Given our success in vaccinating hundreds of employees and partnering with regional resources for vaccinating our teens, we anticipate a high participation rate.

2. Class of 2021 Report

The graduating Class of 2021endured unprecedented hardships. As the pandemic halted in-person instruction during their junior year, followed by a fractured senior year, students who graduated in 2021 also experienced the impact of Covid-19 in areas outside of the classroom. The college process was unlike that of their predecessors, and the sudden experience of isolation due to quarantining and social distancing has had effects on these students in profound ways. Staples High School Director of Guidance, Bill Plunkett, and Staples Principal, Stafford Thomas, will share an overview of the standardized testing performance of the Class of 2021, an overview of the post-secondary decisions, and their thoughts on the overall profile of the current generation of students we serve at the secondary level. In addition, Bill and Stafford will share the range of programs and services provided by the Staples Guidance Department, as well as school programs to meet the needs of the current students at Staples.

Transportation Update

Transportation services continue to be substandard. Initial concerns were raised as a result of what was considered to be late drop offs in the afternoon, particularly for our elementary students. However, the overall reliability and consistency of our transportation services has now impacted all levels of our system. Following a series of meetings and communications with our transportation provider, Dattco, there are a number of interventions being implemented to return the system to the expected levels of reliability and consistency. Transportation Coordinator, Buffy Barry, Chief Financial Officer, Elio Longo, and I will share these changes while also discussing the challenges facing the system.

4. Colevtown Middle School Update

Coleytown Middle School Building Committee (CMSBC) Chair, Don O'Day, will provide a report to the Board on the impact of the most recent rainstorm which resulted in water incursion to interior spaces of the building. The Board is scheduled to vote to formally receive the building from the building committee, however, that vote will be delayed until the issues involving water incursion during severe rainstorms are remediated. Mr. O'Day will share an overview of the storm on the building including the main conference room ceiling, the space above the door to room 219, and a window leak in room 130. Again, the CMSBC will not ask the Board to accept responsibility for CMS until these problems are remediated.

5. Finance and Facilities Committee Report

The Fiance and Facilities Committee met Friday morning and will provide an update on their discussions.

quarterly report on the first quarter.

Discussion /Action

1. Town of Westport ARPA Funds

At the last meeting of the Board it was requested that the administrative team research cost estimates of the ideas presented in response to the Board of Finance and town's deliberation on the use of the federal American Rescue Plan Act (ARPA) funds. ARPA provides \$350 billion in funding for state and local governments. The town of Westport is receiving \$8.4 million in ARPA funds. As you may recall, the Board of Finance discussed the initial town plans and asked that the Board of Education consider an appropriate use of a portion of these funds.

The initial ideas for the use of these funds cover the following::

- the addition of ADA accessible playground structures and equipment on K-5 playgrounds which are critically necessary for the appropriate inclusion of our special needs population, but also accessible for typical peers,
- an expansion of playground equipment for the middle schools
- high and low ropes courses for our secondary schools to support SEL development through programs that
 create instructional "adventures" and opportunities for students to problem-solve, face the unexpected,
 communicate, examine their own assumptions, connect with others, and grow as individuals.
- the development of outdoor learning spaces at our elementary and middle schools.

Assistant Superintendent for Curriculum and Instruction, Dr. Anthony Buono, has worked with members of the administrative team, as well as potential vendors, to get broad cost estimates on these projects. Although these estimates are still being developed, Dr. Buono intends to present these estimates to the Board Monday evening in anticipation of a Board vote for a recommendation to the Board of Finance.

2. Double Day Field House Lease Renewal with PAL

The Double Day Field House, located on the Saugatuck Elementary School campus, has been leased to the Police Athletic League for 50 years. This lease is set to expire on November 1. The Board, at the committee and full Board level, has discussed recommendations for this lease going forward. It is being recommended by the Finance and Facilities Committee that the lease between PAL and the Board of Education be extended through June 30, 2022. The Finance and Facilities Committee, during the committee report, will expand on the rationale for this recommendation for Board action.

Meeting: October 18, 2021 Staples High School

WESTPORT BOARD OF EDUCATION

Board Members Present: Administrators Present:

Candice Savin Chair **Thomas Scarice** Superintendent of Schools Karen Kleine Vice Chair Anthony Buono Asst. Superintendent, Teaching and Learning Michael Rizzo Asst. Superintendent, Pupil Personnel Services Elaine Whitney Secretary Jeannie Smith Elio Longo Chief Financial Officer Youn Su Chao John Bayers Asst. Superintendent, Human Resources and General Admin. Lee Goldstein Liz Heyer

PUBLIC CALL TO ORDER: 6:00 p.m., Staples High School, Room 1025c

EXECUTIVE SESSION: Pending Litigation

Candice Savin moved at 6:00 p.m. to enter into executive session to discuss Pending Litigation; seconded by Liz Heyer and passed unanimously. All Board members participated. Thomas Scarice, Michael Rizzo, and Marsha Moses of Bercham & Moses joined the executive session at the invitation of the Board. The executive session adjourned at 6:51 p.m.

RESUME PUBLIC SESSION/PLEDGE OF ALLEGIANCE: 7:04 p.m., Staples High School, Cafeteria B (Room 301)

ANNOUNCEMENTS FROM BOARD AND ADMINISTRATION

PUBLIC QUESTIONS/COMMENTS ON NON-AGENDA ITEMS

MINUTES

Elaine Whitney moved to approve the minutes of October 4, 2021; seconded by Karen Kleine and passed unanimously.

DISCUSSION

Health Report

Standardized Testing Report

Town of Westport ARPA Funds

Policy Committee Update and First Reading of the following:

- Policy 4152.6, FMLA (new),
- Policy 3524.1, Pesticide Application on School Property (new),
- · Policy 5131.911, Bullying (revision),
- Policy 5131.912, Safe School Climate (revision),
 Policy 1335, Policy Regarding Maintenance of School Facilities
 and Compliance with Environmental, Health, and SafetyRequirements (new),

DISCUSSION/ACTION

Approval of Tentative Agreement between Westport Board of Education and the Westport Education Association

Be it resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the tentative agreement dated October 14, 2021, between the Westport Board of Education and Westport Education Association, a copy of which will be appended to the minutes of the Board of Education meeting of October 18, 2021.

MOTION: Elaine Whitney SECOND: Karen Kleine

RESULT: Passed Unanimously

VOTE: 7-0

Second Reading of the following:

- Policy 1330/3515, "Use of School Facilities" (revision),
- · Policy 1250 "Visitors and Observations" (revision),
- Policy 1212 "Volunteers" (revision),
- Policy 4118.11/4218.11, "Non-Discrimination" (revision),
- Policy 4118.112/4218.112, "Sex Discrimination and Sexual Harassment" (revision),
- Policy 1700, "Possession of Firearms on School Property" (new),
- BOE Bylaw 9324, "Meeting Conduct" (revision),

Be it resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves:

- the amendment of Policy 1330/3515, "Use of School Facilities",
- the amendment of Policy 1250 "Visitors and Observations",
- the amendment of Policy 1212 "Volunteers",
- the amendment of Policy 4118.11/4218.11, "Non-Discrimination",
- the amendment of Policy 4118.112/4218.112, "Sex Discrimination and Sexual Harassment",
- the creation of Policy 1700, "Possession of Firearms on School Property", and
- the amendment of Board of Education Bylaw 9324, "Meeting Conduct".

MOTION: Lee Goldstein SECOND: Karen Kleine

RESULT: Passed Unanimously

VOTE: 7-0

ADJOURNMENT: Jeannie Smith moved to adjourn at 9:29 p.m.; seconded by Karen Kleine and passed unanimously.

Respectfully submitted,

Elaine Whitney, Secretary, Board of Education (minutes written by Lisa Marriott)

Staples High School Class of 2021 College Admissions and Standardized Testing Report

November 2021



Staples High School 2021 College Admissions and Standardized Testing Report

Class of 2021 Future Plans

2-year college	1.3%
4-year college	92.4%
Career Education/Transition/Other Higher Ed	1.5%
College Prep School	1.3%
Military	0.2%
Gap Year	2.8%
Undecided/No Plans	0.4%

Class of 2021 General Application Statistics

Total # of Applications Submitted	Total # of Acceptances	Overall Acceptance Rate	Avg. # of Applications Per Student
3,765	1,978	55.1%	8.62

Students in the Class of 2021 applied to a total of 462 different post-secondary institutions and planned to attend 151 different institutions.

2019-2021 Standardized Testing

ACT	Composite Mean Score	English Mean Score	Math Mean Score	Reading Mean Score	Science Mean Score
2020-21	28.9	29.8	28.2	29.1	27.8
2019-20	27.9	29.1	27	28.1	26.9
2018-19	28.3	29.7	27.5	28.2	27.1

SAT	Total Mean Score	ERW Mean Score	Math Mean Score
2020-21	1263	634	629
2019-20	1241	621	620
2018-19	1235	618	617

AP	Total AP Course Enrollment	Total Number of AP Exams Taken	% Students Enrolled in AP Courses Taking AP Exam	Total Students Taking AP Exams	% of AP Exam Scores 3+	Mean AP Exam Score Across All Subjects
2021	1,661	1,012	60%	491	88%	3.9
2020	1,658	1,291	77%	567	94%	4
2019	1,640	1,284	78%	589	92%	4

Class of 2021 Post-High School Plan Survey Data

86% of students reported feeling very satisfied or satisfied with their post-high school outcomes.

42% of students applied for need-based financial aid.

19% of students applied for local or community scholarships.

12% of students indicated that they intend to play an intercollegiate sport.

7% of students indicated that they applied into a visual or performing arts program.

Approximately half of students submitted their test scores to colleges; half submitted scores to some colleges or none at all.

Top 3 important factors in the college search and selection process: academic programs, location, activities and campus life

Staples High School 2021 College Admissions and Standardized Testing Report

Class of 2021 Colleges With Most Applications and Students Attending

	Applications
University of Connecticut	134
University of Miami	76
University of Wisconsin	73
University of Michigan	72
Indiana University	71
Northeastern University	71
University of Maryland	70
Pennsylvania State University	67
The University of Texas	64
Cornell University	62
University of Virginia	59
Syracuse University	56
Elon University	53
Washington University in St. Louis	51
Boston University	49
Lehigh University	47
Wake Forest University	46
University of Vermont	44
University of Colorado Boulder	43
Tulane University	43
New York University	43
Tufts University	42
University of Southern California	42
Emory University	42
University of Delaware	42
Boston College	41
Fordham University	41
Northwestern University	41
University of Pennsylvania	41

	Attending
University of Connecticut	16
Syracuse University	16
Indiana University	15
University of Michigan	12
Lehigh University	11
University of Miami	11
Northeastern University	11
University of Wisconsin	10
University of Colorado Boulder	9
Pennsylvania State University	9
Tulane University	9
Boston College	8
Colgate University	8
University of Connecticut-Stamford	7
College of Charleston	6
Cornell University	6
Norwalk Community College	6
The University of Texas	6
Tufts University	6
Wake Forest University	6
Washington University in St. Louis	6
Fordham University	5
University of Richmond	5
University of Southern California	5

Class of 2019-2021 Results at Colleges With Lower and Higher Acceptance Rates

	National	SHS
	Acceptance	
	Rate	Rate
Amherst College	8%	29%
Barnard College	10%	15%
Boston College	19%	29%
Bowdoin College	9%	13%
Brown University	5%	8%
Carnegie Mellon University	17%	22%
Columbia University	4%	11%
Cornell University	9%	27%
Dartmouth College	6%	13%
Duke University	6%	15%
Emory University	13%	24%
Georgetown University	12%	21%
Harvard University	3%	15%
Johns Hopkins University	6%	17%
Massachusetts Institute of Technology	4%	0%
Middlebury College	16%	25%
New York University	13%	30%
Northwestern University	7%	14%
Princeton University	4%	22%
Rice University	9%	8%
Stanford University	5%	3%
Univ. of North Carolina-Chapel Hill	13%	10%
The University of Texas at Austin	15%	20%
Tufts University	11%	23%
University of California-Berkeley	15%	22%
University of California-Los Angeles	11%	13%
University of Chicago	6%	20%
University of Notre Dame	15%	19%
University of Pennsylvania	6%	19%
University of Southern California	12%	16%
University of Virginia	17%	16%
Vanderbilt University	7%	13%
Washington University in St Louis	13%	24%
Williams College	8%	13%
Yale University	5%	9%

	National Acceptance Rate	SHS Acceptance Rate
American University	39%	80%
Central Connecticut State University	66%	81%
College of Charleston	74%	93%
Connecticut College	38%	81%
Dickinson College	52%	90%
Drexel University	77%	87%
Eastern Connecticut State University	64%	80%
Elon University	72%	89%
Emerson College	41%	79%
Gettysburg College	48%	93%
Indiana University	77%	95%
Ithaca College	76%	86%
James Madison University	81%	82%
Loyola University Maryland	80%	98%
Miami University, Oxford	92%	97%
Michigan State University	76%	77%
Muhlenberg College	53%	94%
Oberlin College	34%	92%
Pennsylvania State University	54%	84%
Purdue University	67%	82%
Quinnipiac University	82%	84%
Rensselaer Polytechnic Institute	47%	77%
Skidmore College	32%	76%
Southern Connecticut State University	80%	88%
Southern Methodist University	53%	79%
Syracuse University	44%	77%
The University of Alabama	83%	89%
The University of Arizona	85%	94%
Trinity College	36%	82%
Union College	41%	80%
University of Colorado Boulder	84%	83%
University of Connecticut-Stamford	91%	97%
University of Delaware	63%	75%
University of Denver	61%	94%
University of New Hampshire	85%	75%
University of Pittsburgh	64%	96%
University of Rhode Island	76%	78%
University of Vermont	71%	76%
Virginia Polytechnic Institute	66%	80%
Western Connecticut State University	79%	89%

Staples High School 2021 College Admissions and Standardized Testing Report

SHS Guidance Post-High School Planning Presentations and Curriculum

- Sophomore Parent Guidance Presentation: Introduction to Post-High School Planning
- Post-High School Planning Night for Juniors and Families
- Senior Parent Guidance Presentation: College Application Procedures and Information
- Senior Parent Webinar: Preparing for a Successful Transition to College
- Navigating the College Search Webinar
- College Admission Panel
- Demystifying College Admissions: A Conversation with Jeff Selingo (journalist and college admissions expert)
- Naviance Parent Workshop
- College Application and Essay Workshop
- Understanding Financial Aid and Paying for College
- College Financial Aid Application Night
- Scholarships Workshop
- College Admission Testing Presentation
- College Transition for Students With Disabilities
- Prospective College Athlete Night
- College Night for the Visual and Performing Arts
- Exploring Post-High School Options (trade/technical schools, community college, PG, gap year, military)
- Norwalk Community College field trip (registration, placement test, tour)
- Connecticut Pre-Apprenticeship High School Training Program Staples partnership
- Career exploration webinar series with Staples alumni (*new for 2021-22*)
- Ongoing school counselor Connections activities, classroom lessons, and individual meetings with students and families and College & Career Center workshops

SHS Guidance Highlighted Post-High School Planning Resources

- Staples High School Profile
- Guide to Post-High School Planning and College Applications
- Tips for Completing the Common Application and Coalition Application
- College Planning for Students with an IEP or 504
- Athletics in the College Admissions Process
- Schoology course page for each grade level
- SHS Guidance website
- Social media: stapleshighschool counseling and SHS Counseling1

Staples High School Class of 2021 College Admissions and Standardized Testing Report

November 2021



National Context and College Trends

- Overall decrease in college enrollment
- Shifts in college policies and practices to improve equity and access
- Test-optional admissions
- Institutional priorities and crafting of a class

Staples Class of 2021 Future Plans

2-year college	1.3%
4-year college	92.4%
Career Education/Transition/Other Higher Ed	1.5%
College Prep School	1.3%
Military	0.2%
Gap Year	2.8%
Undecided/No Plans	0.4%

Students in the Class of 2021 applied to a total of 462 different post-secondary institutions and planned to attend 151 different institutions.

Staples Class of 2021 General Application Statistics

Total # of Applications Submitted	Total # of Acceptances	Overall Acceptance Rate	Avg. # of Applications Per Student
3,765	1,978	55.1%	8.62

Staples 2019-2021 Standardized Testing: ACT and SAT

ACT	Composite	English Mean	Math Mean	Reading Mean	Science Mean	
AC1	Mean Score	Score	Score	Score	Score	
2020-21	28.9	29.8	28.2	29.1	27.8	
2019-20	27.9	29.1	27	28.1	26.9	
2018-19	28.3	29.7	27.5	28.2	27.1	

SAT	Total Mean	ERW Mean	Math Mean
SAI	Score	Score	Score
2020-21	1263	634	629
2019-20	1241	621	620
2018-19	1235	618	617

Staples 2019-2021 Standardized Testing: Advanced Placement

	Total AP Course Enrollment	Total Number of AP Exams Taken	% Students Enrolled in AP Courses Taking AP Exam	Total Students Taking AP Exams	% of AP Exam Scores 3+	Mean AP Exam Score Across All Subjects
2021	1,661	1,012	60%	491	88%	3.9
2020	1,658	1,291	77%	567	94%	4
2019	1,640	1,284	78%	589	92%	4

Staples Class of 2021 Post-High School Plan Survey Data

- 86% of students reported feeling very satisfied or satisfied with their post-high school outcomes.
- 42% of students applied for need-based financial aid.
- 19% of students applied for local or community scholarships.
- 12% of students indicated that they intended to play an intercollegiate sport.
- 7% of students indicated that they applied into a visual or performing arts program.
- Approximately half of students submitted their test scores to all colleges; half submitted scores to some colleges or none at all.
- Top 3 important factors in the college search and selection process: academic programs, location, activities / campus life

Staples Class of 2021 Post-High School Plan Survey Quotes

"Do not stress yourself out too much! Everything will fall into place and work out. Not going to a 4-year university first thing out of high school is not required; if you want to take a gap year do it, if you want to go to community college to figure out what you want to do and to save money, do it!! Nothing is the wrong choice as long as you are happy with what you will be doing."

"Despite how crazy things seem and feel, you will end up where you are meant to be. I know it's a cliche that seems hard to believe in the moment, but trust me, speaking from experience, it's true."

"My advice for next year's seniors would be to not let other people's college processes worry you, or stress you out. You are forging your own path, everyone else is a completely different applicant than you. I would also advise not feeling pressured to start the process ridiculously early (even if others do) because the college process is long and stressful enough, there's no need to torture yourself any more than you have to. Be prepared, but stay calm, and don't let others worry you."

Staples Class of 2021 Colleges With the Most Applications

- 1. University of Connecticut (134)
- 2. University of Miami (76)
- 3. University of Wisconsin (73)
- 4. University of Michigan (72)
- 5. Indiana University (71)
 Northeastern University (71)
- 7. University of Maryland (70)
- 8. Pennsylvania State University (67)
- 9. The University of Texas (64)
- 10. Cornell University (62)
- 11. University of Virginia (59)
- 12. Syracuse University (56)
- 13. Elon University (53)
- 14. Washington University in St. Louis (51)
- 15. Boston University (49)

- 16. Lehigh University (47)
- 17. Wake Forest University (46)
- 18. University of Vermont (44)
- 19. University of Colorado Boulder (43)
 Tulane University (43)
 New York University (43)
- 22. Tufts University (42)University of Southern California (42)Emory University (42)University of Delaware (42)
- 26. Boston College (41)
 Fordham University (41)
 Northwestern University (41)
 University of Pennsylvania (41)

Staples Class of 2021 Colleges With the Most Students Attending

- University of Connecticut (16)
 Syracuse University (16)
- 3. Indiana University (15)
- 4. University of Michigan (12)
- 5. Lehigh University (11)University of Miami (11)Northeastern University (11)
- 8. University of Wisconsin (10)
- 9. University of Colorado Boulder (9)
 Pennsylvania State University (9)
 Tulane University (9)
- 12. Boston College (8)
 Colgate University (8)

- 14. University of Connecticut-Stamford (7)
- 15. College of Charleston (6)

Cornell University (6)

Norwalk Community College (6)

The University of Texas (6)

Tufts University (6)

Wake Forest University (6)

Washington University in St. Louis (6)

22. Fordham University (5)

University of Richmond (5)

University of Southern California (5)

Class of 2019-21 Results at Colleges With Historically Low Acceptance Rates

	National %	<u>SHS %</u>
Amherst College	8%	29%
Barnard College	10%	15%
Boston College	19%	29%
Bowdoin College	9%	13%
Brown University	5%	8%
Carnegie Mellon University	17%	22%
Columbia University	4%	11%
Cornell University	9%	27%
Dartmouth College	6%	13%
Duke University	6%	15%
Emory University	13%	24%
Georgetown University	12%	21%
Harvard University	3%	15%
Johns Hopkins University	7%	17%
Massachusetts Institute of Technology	4%	0%
Middlebury College	16%	25%
New York University	13%	30%
Northwestern University	7%	14%

	National %	SHS %
Princeton University	4%	22%
Rice University	9%	8%
Stanford University	5%	3%
Univ. of North Carolina-Chapel Hill	13%	10%
The University of Texas at Austin	15%	20%
Tufts University	11%	23%
University of California-Berkeley	15%	22%
University of California-Los Angeles	11%	13%
University of Chicago	6%	20%
University of Notre Dame	15%	19%
University of Pennsylvania	6%	19%
University of Southern California	12%	16%
University of Virginia	17%	16%
Vanderbilt University	7%	13%
Washington University in St Louis	13%	24%
Williams College	8%	13%
Yale University	5% November 1, 20	9% 21 Page 20

Class of 2019-21 Results at Colleges With Higher Acceptance Rates

	National %	SHS %
American University	39%	80%
Central Connecticut State University	66%	81%
College of Charleston	74%	93%
Connecticut College	38%	81%
Dickinson College	52%	90%
Drexel University	77%	87%
Eastern Connecticut State University	64%	80%
Elon University	72%	89%
Emerson College	41%	79%
Gettysburg College	48%	93%
Indiana University	77%	95%
Ithaca College	76%	86%
James Madison University	81%	82%
Loyola University Maryland	80%	98%
Miami University, Oxford	92%	97%
Michigan State University	76%	77%
Muhlenberg College	53%	94%
Oberlin College	34%	92%
University of New Hampshire	85%	75%
University of Pittsburgh	64%	96%

	National %	<u>SHS %</u>
Pennsylvania State University	54%	84%
Purdue University	67%	82%
Quinnipiac University	82%	84%
Rensselaer Polytechnic Institute	47%	77%
Skidmore College	32%	76%
Southern Connecticut State University	80%	88%
Southern Methodist University	53%	79%
Syracuse University	44%	77%
The University of Alabama	83%	89%
The University of Arizona	85%	94%
Trinity College	36%	82%
Union College	41%	80%
University of Colorado Boulder	84%	83%
University of Connecticut-Stamford	91%	97%
University of Delaware	63%	75%
University of Denver	61%	94%
University of Rhode Island	76%	78%
University of Vermont	71%	76%
Virginia Polytechnic Institute	November 1, 20	21 P39 %21
Western Connecticut State University	79%	89%

Post-High School Planning at Staples

- Connecticut Comprehensive School Counseling Framework
- Counselor-led grade-level presentations
- Expert outside presenters and college representative panels
- Career exploration webinar series (coming Winter/Spring 2022)
- Connections activities, classroom lessons, individual meetings, College & Career Center workshops
- Post-high school planning philosophy
- SHS Guidance communications and resources



Closing



2018-2019	2019-2020	2020-2021			2021-2022	2021-2022	2021-2022					Balance
Year-End	Year-End	Year-End	Object		ADOPTED	ENCUMBERED	EXPENDED	YTD	ESTIMATED	PROJECTED	BALANCE	Available
Expense	Expense	Expense (ua)	Code	Descriptions	BUDGET	TO DATE	TO DATE	%	ADJUSTMENTS	TO EOY	AVAILABLE	%
5,403,166	5,323,764	5,590,982	100	Certified Adminstrators	5,436,674	4,043,519	1,334,183	25%		5,377,702	58,972	1.1%
2,076,448	2,055,637	2,182,792	101	Directors	2,197,367	1,694,654	516,273	23%		2,210,927	(13,560)	-0.6%
23,188,723	23,180,329	24,083,223	102	Reg Ed Teachers	24,018,701	21,407,345	3,224,025	13%		24,631,370	(612,669)	-2.6%
11,778,849	11,847,837	12,009,702	103	Special Area Teachers	12,589,704	10,572,061	1,603,827	13%		12,175,888	413,816	3.3%
4,246,724	4,444,203	4,465,194	104	Support Teachers	4,528,933	3,698,932	546,828	12%		4,245,760	283,173	6.3%
104,021	114,424	54,191	105	Curr/Instr Resource `	55,004	48,128	6,875	12%	-	55,003	1	0.0%
930,297	804,517	846,541	107	Library/Media Teachers	954,265	831,907	126,059	13%		957,966	(3,701)	-0.4%
1,500,395	1,467,460	1,416,076	108	Guidance	1,596,143	1,349,636	236,698	15%		1,586,334	9,809	0.6%
4,695,295	4,732,128	4,848,325	109	Special Ed Teachers	5,335,941	4,296,310	829,422	16%		5,125,732	210,209	3.9%
1,614,249	1,678,766	1,742,037	110	Psychologists	1,847,110	1,575,726	261,465	14%	9,919	1,847,110	-	0.0%
237,067	323,943	255,798	113	Social Workers	265,551	227,776	41,460	16%		269,236	(3,685)	-1.4%
1,412,585	1,489,732	1,605,864	114	Speech/Hearing Therapists	1,703,124	1,409,654	275,441	16%	20,000	1,705,095	(1,971)	-0.1%
115,609	116,768	117,929	115	Staff Dev/Leadership	119,106	88,382	13,318	11%	17,406	119,106	-	0.0%
686,315	671,535	548,118	116	Extra-Curricular	757,279	25,967	5,062	1%	726,250	757,279	-	0.0%
629,105	624,598	606,783	118	Coaches-Intrmral/Intrschistic	657,785	-	3,849	1%	653,936	657,785	-	0.0%
122,098	102,768	141,990	119	Curriculum Work/Other	126,198	-	67,606	54%	58,592	126,198	-	0.0%
\$ 58,740,945	\$ 58,978,409	\$ 60,515,545		Sub-Total Certified Salaries	\$ 62,188,885	\$ 51,269,997	\$ 9,092,391		\$ 1,486,103	\$ 61,848,491	340,394	0.5%
	0.4%	2.6%			2.8%	82.4%	14.6%		2.4%	99.5%	0.5%	
1,254,230	1,267,806	1,267,354	120	Support Supervisors	1,326,305	862,167	346,975	26%	100,000	1,309,142	17,163	1.3%
2,514,948	2,531,919	2,556,368	121	Secretaries	2,673,771	1,856,580	697,234	26%	40,000	2,593,814	79,957	3.0%
1,859,305	1,780,276	1,836,013	122	Paraprofessionals	1,880,704	1,592,582	246,709	13%	20,000	1,859,291	21,413	1.1%
2,952,375	3,374,723	3,224,924	123	Sped Paraprofessionals	3,578,891	2,986,494	614,306	17%		3,600,800	(21,909)	-0.6%
2,670,997	2,523,226	2,955,717	124	Custodians	3,074,107	2,216,199	796,313	26%	30,000	3,042,512	31,595	1.0%
615,592	607,512	633,764	125	Maintainers	646,194	472,885	173,309	27%		646,194	-	0.0%
899,444	894,330	930,843	126	Nurses	952,514	817,886	145,904	15%	(15,344)	948,446	4,068	0.4%
244,894	239,771	252,820	127	Nurses Aides	283,213	241,225	37,286	13%		278,511	4,702	1.7%
565,164	603,220	616,951	128	Technology Assistants	635,068	462,223	168,609	27%		630,832	4,236	0.7%
308,685	344,467	315,704	129	Security Aides	342,748	276,589	45,256	13%		321,845	20,903	6.1%
267,840	201,756	86,823	130	Bus Monitors	170,000		16,970	10%	153,030	170,000	-	0.0%
240,703	215,044	210,585	131	Athletics	250,239	179,538	17,982	7%	52,719	250,239	-	0.0%
138,945	135,724	145,620	133	Other	151,627	137,761	22,605	15%		160,366	(8,739)	-5.8%
679,019	739,121	800,867	135	Occupational Therapists	866,993	735,345	147,536	17%		882,881	(15,888)	-1.8%
182,087	185,053	189,247	136	Physical Therapists	212,637	160,732	34,845	16%		195,577	17,060	8.0%
21,992	21,375	21,375	140	Adult Ed Mandated	23,000		-	0%	23,000	23,000	-	0.0%

	2018-2019		2019-2020		2020-2021				2021-2022		2021-2022		2021-2022							Balance
	Year-End		Year-End		Year-End	Object			ADOPTED	1	ENCUMBERED		EXPENDED	YTD		ESTIMATED		PROJECTED	BALANCE	Available
	Expense		Expense		Expense (ua)	Code	Descriptions		BUDGET		TO DATE		TO DATE	%	1	ADJUSTMENTS		TO EOY	AVAILABLE	%
\$	15,416,219	\$	15,665,323	\$	16,044,975		Sub-Total Non-Certified Salaries	\$	17,068,011	\$	12,998,206	\$	3,511,839		\$	403,405	\$	16,913,450	154,561	0.9%
1			1.6%		2.4%				6.4%		76.2%		20.6%			2.4%		99.1%	0.9%	
1																				
	292,731		267,768		352,170	150	Perm Cert Subs		425,880		299,675		15,405	49	6	50,000		365,080	60,800	14.3%
	151,712		105,245		81,523	151	Daily Cert Subs		178,506		18,100		3,557	29	6	80,000		101,657	76,849	43.1%
	36,150		23,050		5,925		Staff Training Cert Subs		40,000		-			09	6	40,000		40,000	-	0.0%
	56,600		26,638		27,864	153	PPT Cert Subs		57,000		-		1,075	29	6	30,000		31,075	25,925	45.5%
	782,155		837,185		722,147	154	Long Term Subs		856,731		401,137		47,971	69	6	407,623		856,731	-	0.0%
	276,387		202,012		279,249	155	Non-Cert Subs		304,236		29,706		32,856	119	- 11	241,674		304,236	-	0.0%
	633,328		553,260		750,817	156	Overtime		538,960		-		212,430	399	6	326,530		538,960	-	0.0%
\$	2,229,063	\$	2,015,158	\$			Sub-Total Other Salaries	\$	2,401,313	\$	7-10,010	1000	313,294		\$	1,175,827	\$	2,237,739	163,574	6.8%
			-9.6%		10.1%				8.2%		31.2%		13.0%			49.0%		93.2%	6.8%	
\$	76,386,228	\$	76,658,890	\$	78,780,215		TOTAL SALARIES	\$	81,658,209	\$	65,016,821	\$	12,917,524		\$	3,065,335	\$	80,999,680	658,529	0.8%
			0.4%		2.8%				3.7%		79.6%		15.8%			3.8%		99.2%	0.8%	
		1																		
	15,415,241		15,431,120		16,406,438	200 1000000	Health Insurance		16,891,503		7,386,028		6,315,932	379	- II	3,189,543		16,891,503	-	0.0%
	341,468	1	357,089		261,737	20000000000	Group Life Insurance		360,000		278,427		68,051	199	- 11			346,478	13,522	3.8%
	44,556	1	35,310		36,875	212	Teacher Child Care (WEA)		43,000				-	09	%	43,000		43,000	-	0.0%
	30,602		21,552		25,155	213	Health Insurance Waiver		30,000		12,000		-	09	%	18,000		30,000	-	0.0%
	2,173,235		2,136,239		2,184,387	220	FICA/Medicare		2,292,402		1,783,307		403,604	189		50,000		2,236,911	55,491	2.4%
ı	18,736		18,559		20,049	240	Course Reimbursement		27,700		450		12,202	449	- 11	15,048		27,700	-	0.0%
	38,764	ı	94,997		86,090	250	Unemployment Compensation		60,000		47,951		9,973	179	- 11			57,924	2,076	3.5%
	374,654	1	368,687		395,669		Workers Compensation		400,000		208,187		196,165	499	III.			404,352	(4,352)	-1.1%
	35,703	1	32,918		31,434	287	Uniform Allowance		38,500		17,539		15,761	419	- 11	5,200		38,500	Ħ	0.0%
	34,543	L	37,014	L	34,543	290	Other Employee Benefits		38,000		11,376		22,819	609		3,805	_	38,000	-	0.0%
\$	18,507,501	\$					TOTAL BENEFITS	\$	20,181,105	_		\$	7,044,507		Ş	3,324,596	\$		66,737	0.3%
			0.1%		5.1%				3.6%		48.3%		34.9%			16.5%		99.7%	0.3%	
1	103,391		83,894		135,542	1000000	HomeBound		90,000		3,390		10,972	129	- 11	75,638		90,000	-	0.0%
	6,809		9,341		3,481	321	Gifted Activities	2.	15,000					09	- 11	15,000		15,000	-	0.0%
	1-		.=		102,000	322	Educational Interns		185,750		37,500		37,500	209		80,000		155,000	30,750	16.6%
	438,823		332,436		203,115	323	Instr Program Improvements		406,145		98,085		54,483	139		253,577		406,145	-	0.0%
	12,350		7,622		8,259	324	Pupil Services		11,000		14-1-1-			09	%	11,000		11,000	ž.	0.0%

	2018-2019		019-2020	2020-2021			2021-2022	2021-2022	2021-2022					Balance
	Year-End	١ ١	Year-End	Year-End	Object		ADOPTED	ENCUMBERED	EXPENDED	YTD	ESTIMATED	PROJECTED	BALANCE	Available
L	Expense		Expense	Expense (ua)	Code	Descriptions	BUDGET	TO DATE	TO DATE	%	ADJUSTMENTS	TO EOY	AVAILABLE	%
	260,020		258,180	297,523	1000000000	PPT Consultations	287,000	143,584	71,496	25%	71,920	287,000	-	0.0%
	117,292		38,707	116,060	327	Student Evaluations-Outside	120,000	83,984	15,719	13%	20,297	120,000	-	0.0%
	19,345		9,625	8,000	328	Medical Advisors	20,000	-	-	0%	20,000	20,000		0.0%
1	674,702		511,118	510,642	330	Other Prof/Tech Services	478,134	219,741	25,364	5%	233,029	478,134	-	0.0%
	501,302		670,267	455,999	331	Legal/Negotiations	605,000	431,053	39,538	7%	184,409	655,000	(50,000)	
\$	2,134,035	\$	1,921,190	\$ 1,840,621		TOTAL PURCHASED SERVICES	\$ 2,218,029	\$ 1,017,337	\$ 255,072		\$ 964,870	\$ 2,237,279	(19,250)	-0.9%
			-10.0%	-4.2%			20.5%	45.9%	11.5%		43.5%	100.9%	-0.9%	
	94,450		87,604	96,897	411	Water/Sewer	97,408	76,659	20,749	21%		97,408		0.00/
	1,839,161		2,022,719	2,227,890	413	Electricity	2,239,595	1,165,650	1,089,944	49%		2,255,594	- (15,999)	0.0% -0.7%
	866,075		725,514	920,331	414	Natural Gas	940,547	867,452	45,700	5%	27,395	940,547	(15,999)	0.0%
	14,094		11,461	19,576	415	Heating Oil	16,017	17,596	2,792	17%	21,393	20,388	(4,371)	-27.3%
	519,970		525,178	586,868	421	Contracted Maintenance	640,138	354,098	258,013	40%	29,027	641,138	(4,371)	0.0%
	825,625		691,665	578,915	431	Building Maintenance	458,000	122,699	206,637	41%	176,625	505,961		0.0%
- 1	226,030		226,851	199,693	432	Grounds Maintenance	282,387	63,228	61,767	23%	147,392	272,387		0.0%
	68,637		77,148	120,343	433	Repair Equip (Instructional)	153,770	31,655	2,190	1%	119,925	153,770		0.0%
	127,507		39,138	46,294	434	Repair Equip (Non-Instructional)	67,355	773	7,772	12%	58,810	67,355	_	0.0%
	130,679		238,398	572,757	435	Building Projects	378,126	61,117	26,437	8%	243,572	331,126	_	0.0%
	6,988		49,252	63,760	436	Grounds Projects	104,000	-	-	0%	104,000	104,000	-	0.0%
	142,110		263,335	506,488	437	Restore/Prevent Maintenance	241,557	207,673	97,700	40%	20.,000	305,373	(62,777)	-25.9%
	169,701		166,005	151,099	440	Equip Rentals & Copiers	181,019	62,350	19,795	11%	98,874	181,019	-	0.0%
	47,283		48,938	50,651	441	Building Rental	52,424	39,356	13,068	25%		52,424	-	0.0%
	10,558		9,000	8,890	450	Gas/Travel Maintenance	9,000	7,672	1,328	15%		9,000	-	0.0%
	149,226		266,808	294,970	451	Custodial Supplies	268,137	104,000	156,898	59%	7,239	268,137	-	0.0%
	252,835		242,032	391,962	452	Maintenance Supplies	261,000	600	98,305	38%	162,095	261,000	-	0.0%
	83,746		80,548	105,733	490	School Security	80,000	11,736	68,446	79%	6,818	87,000	Ξ.	0.0%
\$	5,574,675	\$	5,771,592	\$ 6,943,117		TOTAL PROPERTY SERVICES	\$ 6,470,480	\$ 3,194,314.00	\$ 2,177,541		\$ 1,181,772	\$ 6,553,627	(83,147)	-1.3%
Г			3.5%	20.3%			-6.8%	49.4%	33.7%		18.3%	101.3%	-1.3%	
	3,651,000		3,413,467	4,006,047	510	Transportation - Regular	4,185,763	2,094,385	2,087,785	50%		4,182,170	3,593	0.1%
	925,593		858,706	945,610	511	Trans-Spec Ed-Internal	1,223,433	517,598	481,629	39%	224,206	1,223,433	===	0.0%
	69,406		56,384	170,646	512	Trans-Spec Ed-Public	237,043	130,430	23,762	10%	82,851	237,043	-	0.0%
	405,562		489,144	318,331	513	Trans-Spec Ed-Private	503,303	494,729	77,883	15%		572,612	(69,309)	-13.8%
	44,512		19,123	18,975	516	Trans-Field Trips	69,935	34,396	320	0%	35,219	69,935	-	0.0%

2018-2019	2019-2020	2020-2021			2021-2022	2021-2022	2021-2022					Balance
Year-End	Year-End	Year-End	Object		ADOPTED	ENCUMBERED	EXPENDED	YTD	ESTIMATED	PROJECTED	BALANCE	Available
Expense	Expense	Expense (ua)	Code	Descriptions	BUDGET	TO DATE	TO DATE	%	ADJUSTMENTS	TO EOY	AVAILABLE	%
228,674	125,394	142,913	517	Gasoline-Buses	303,333	90,681	14,319	5%	198,333	303,333	-	0.0%
171,541	177,474	191,554	520	Property Insurance	175,882	130,055	20,829	12%		150,884	24,998	14.2%
9,889	9,313	9,777	521	Flood Insurance	11,016	-	-	0%	11,016	11,016	-	0.0%
333,866	347,707	345,442	523	Liability Insurance	363,281	235,200	190,534	52%		425,734	(62,453)	-17.2%
146,121	126,000	120,752	529	Athletic Insurance	132,300	-	101,658	77%		101,658	30,642	23.2%
412,424	306,274	406,705	530	Communication Systems	609,344	206,646	260,967	43%	211,731	679,344	(70,000)	-11.5%
35,581	21,585	13,647	535	Postage	36,000	23,753	3,747	10%	8,500	36,000	-	0.0%
14,629	24,794	18,722	540	Advertising	18,000	6,768	232	1%	11,000	18,000	-	0.0%
22,125	20,891	11,758	550	Printing	31,423	5,225	1,284	4%	24,914	31,423	-	0.0%
2,385,787	2,159,295	2,690,481	560	Tuition-Public	2,480,697	2,616,560	862,060	35%	(997,923)	2,480,697	-	0.0%
43,621	-	-	563	Tuition-Court & Agency Placed	-	-	-	0%		-	-	0.0%
675,415	1,136,743	1,324,753	567	Tuition-Litigation	900,000	563,761	114,581	13%	321,658	1,000,000	(100,000)	-11.1%
22,158	26,014	-	569	Tuition-Summer Programs	27,000	-		0%	27,000	27,000	-	0.0%
44,328	30,974	42,334	580	Staff Travel/Mileage	65,475	21,904	6,873	10%	36,698	65,475	-	0.0%
\$ 9,642,231	\$ 9,349,282	\$ 10,778,447		TOTAL OTHER PURCH SERVICES	\$ 11,373,228	\$ 7,172,091	\$ 4,248,463		\$ 195,203	\$ 11,615,757	(242,529)	-2.1%
	-3.0%	15.3%			5.5%	63.1%	37.4%		1.7%	102.1%	-2.1%	
863,292	823,349	798,327	611	Supplies-Instructional	905,682	354,317	202,876	22%	344,847	902,040	-	0.0%
773,338	772,895	954,709	612	Software	969,241	57,053	838,115	86%	74,073	969,241	-	0.0%
135,374	171,258	171,334	613	Tech Supplies	151,925	22,174	22,342	15%	107,409	151,925		0.0%
40,669	29,089	34,135	615	Graduation Expenses	37,687	6,942	22	0%	30,723	37,687	-	0.0%
330,517	403,108	398,661	641	Textbooks	511,777	50,572	173,786	34%	292,604	516,962	-	0.0%
104,791	100,703	101,425	642	Library Books & Periodicals	107,648	36,033	10,473	10%	61,142	107,648	-	0.0%
12,075	15,070	8,860	643	A/V Materials	16,100	219	-	0%	15,881	16,100	-	0.0%
139,377	152,610	159,039	690	Non Instructional Supplies	193,841	60,913	51,292	27%	80,093	192,298	-	0.0%
18,831	48,970	43,002	691	Health Supplies	20,000	1,688	1,533	8%	16,779	20,000	-	0.0%
\$ 2,418,264	\$ 2,517,050	\$ 2,669,492		TOTAL SUPPLIES AND MTLS.	\$ 2,913,901	\$ 589,911	\$ 1,300,439		\$ 1,023,551	\$ 2,913,901	-	0.0%
	4.1%	6.1%			9.2%	20.2%	44.6%		35.1%	100.0%	0.0%	
38,674	17,680	10,049	731	Equip-New Instructional	-	355	812	#DIV/0!		1,167	(1,167)	#DIV/0!
45,290	5,251	8,792	732	Equip-New Non Instructional	-		-	0%			-	#DIV/0!
42,751	91,659	139,460	733	Equip-Replace Instructional	-			#DIV/0!			-	#DIV/0!
2,184	(676)		734	Equip-Replace Non Instructional	-	7,599	-	0%		7,599	(7,599)	#DIV/0!
75,017	74,827	48,418	735	Furniture	-	- 1	605	#DIV/0!		605	(605)	#DIV/0!

2018-2019	2019-2020	2020-2	2021			2021-2022	2	021-2022	7	2021-2022						Balance
Year-End	Year-End	Year-I	End C	Object		ADOPTED	ENG	CUMBERED	E	EXPENDED	YTD	ESTI	IMATED	PROJECTED	BALANCE	Available
Expense	Expense	Expense	e (ua)	Code	Descriptions	BUDGET	-	TO DATE		TO DATE	%	ADJUS	STMENTS	TO EOY	AVAILABLE	%
692,475	966,14	2 30	08,097	736	Tech Equip-Instructional	204,562		143,112		411,450	201%		(350,000)	204,562	-	0.0%
27,510	28,52	9 :	21,606	737	Tech Equip-Non Instructional	45,066		45,150		-	0%			45,150	(84)	-0.2%
\$ 923,902	\$ 1,183,41	2 \$ 58	81,886		TOTAL EQUIPMENT	\$ 249,628	\$	196,216	\$	412,867		\$	(350,000)	\$ 259,083	(9,455)	-3.8%
	28.3	%	-50.8%			-57.1%		78.6%		165.4%			-140.2%	103.8%	-3.8%	
86,212	85,90	1∥ :	88,665	810	Dues & Fees	63,700		13,414		36,820	58%		13,466	63,700	-	0.0%
29,124	15,42	4 :	26,758	811	Student Act & Awards	34,273		12,000		319	1%		21,954	34,273	-	0.0%
401,429	406,60	3!	52,973	812	Student Athletics	431,329		349,978		38,497	9%		42,854	431,329	-	0.0%
\$ 516,764	\$ 507,93	3 \$ 4	68,396		TOTAL OTHER	\$ 529,302	\$	375,392	\$	75,636		\$	78,274	\$ 529,302	-	0.0%
	-1.7	%	-7.8%			13.0%		70.9%		14.3%			14.8%	100.0%	0.0%	
\$ 116,103,600	\$ 116,442,83	6 \$ 121,5	44,549		GRAND TOTAL	\$ 125,593,882	\$	87,307,347	\$	28,432,047		\$ 9	9,483,601	\$ 125,222,997	\$ 370,885	0.3%
	0.3	%	4.4%			3.3%		69.5%		22.6%			7.6%	99.70%	0.30%	